

BIOWEST

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Management Commitment to Quality, Environmental Protection, and Corporate Social Responsibility

Biowest, December 20, 2023

At Biowest, our commitment to environmental protection, corporate social responsibility (CSR), and quality excellence is at the heart of our mission. We acknowledge the profound responsibility we hold as an organization towards society and the environment, and we are committed to integrating these values into all our activities and decisions; as well as allocating the necessary resources (material, financial, and human) to ensure this commitment.

Firstly, with an unwavering **commitment to quality**, we strive to provide products and services of exceptional quality, fully meeting the requirements and expectations of our customers. To achieve this, we will maintain strong quality management systems, in strict compliance with current standards and regulations. Continuous improvement is at the core of our operations, pushing us to constantly evolve to achieve operational excellence. Quality is a fundamental value that we seek to preserve at every stage of our work.

Regarding **environmental protection**, our commitment is equally strong. We strive to avoid any negative impact that could arise from our activity. We are working on implementing rigorous measures to preserve natural resources, reduce greenhouse gas emissions, as well as responsibly manage the waste generated by our operations. We believe innovation and the adoption of environmentally friendly technologies as essential means to preserve our planet for future generations. Our mission incorporates a commitment to environmental protection in all our actions.

Corporate Social Responsibility (CSR) is also a cornerstone of our identity. We strive to positively contribute to the social, economic, and environmental well-being of the communities where we operate. This occurs through ethical sourcing and business practices, respect for human rights, children, diversity, and the relentless fight against corruption, forced labor, and slavery. We support socially responsible initiatives and projects aiming to improve quality of life. We also pay special attention to the well-being of our employees by creating a work environment that enable their development. We believe that openness and clarity are essential in our commitment to communication and transparency.

We are committed to actively communicate about our initiatives, progress, and results in terms of environmental protection, CSR, and quality. We believe that the involvement and engagement of our stakeholders are crucial, and we will maintain active dialogue with them, keeping them informed of our goals, actions, and achievements. This transparency strengthens our commitment to our core values and contributes to building long-lasting, trusting relationships with both our internal collaborators and our external partners.

The responsibility and obligations related to communication and transparency are shared by all members of our management team. We are aware of our duty to correct any non-compliance, to rigorously assess risks and opportunities, and actively promote a culture of continuous improvement while ensuring the protection of our information/data. This culture of accountability is at the core of our corporate identity, guiding each of our actions and ensuring our positive contribution to society in the long term. At Biowest, we are proud of our commitment to these fundamental principles that define us as a responsible and quality-driven company, focused on environment and society.



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SAS au capital de 884 400 Euros

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